

# Human Capital Outsourcing Solutions

## PARTNER OF CHOICE

If your business requires outsourced personnel, Carrus Ukhozi has the expertise, the integrity and the track record to be your peace of mind partner of choice. We are small enough to value the strategic importance of your business, yet large enough to exceed your expectations.

As a world-class level 5 BBBEE contributor and preferred service provider to multi-nationals across South Africa, Carrus Ukhozi takes care of your human capital and labour-related complexities so that management can focus on core business activities.

We base our success on long-term strategic partnerships with our clients and an understanding of the business as a whole. A detailed service level agreement forms the basis of our commitment and we remain responsive to changing business needs.

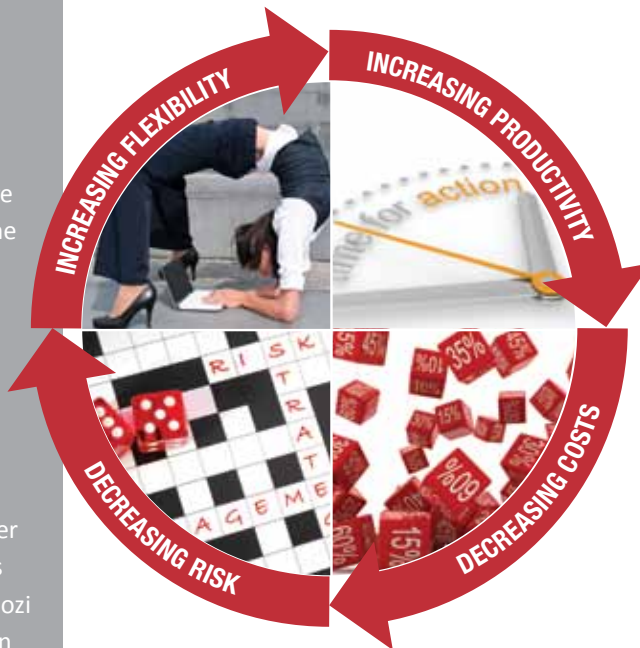
## CONTACT US

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A MEMBER OF  
CARRUS GROUP

A customised solution to provide your business with the right employees at the right time.

## The right people at the right time



### Reducing costs and improving productivity

We help reduce costs and improve productivity by providing clients with:

- The flexibility to restructure your workforce according to business needs, without the complication of terminations.
- Improved service levels due to our expert employee selection and training.
- Outcomes-based employee management with focus on accountability at ground level.
- Onsite supervision if required (operational management remains under client control).
- A world-class human resources administration and payroll function.

### Managing labour-related risks proactively

In order to assist clients manage labour-related risks proactively we provide:

- Labour law and industrial relations consulting in a reliable strategic partnership.
- State of the art employment contracts and the option of insurance cover against labour law risks.
- Monthly statutory compliance reports regarding VAT, PAYE, WCA and UIF.
- Expert labour relations management including discipline and performance management.

### Access to specialised resources

As an elite employer we have access to a comprehensive database of specialised resources. This quality employee pool ensures that our clients' human capital needs are met on a consistent basis.

We differentiate our service offering by providing our people with in-house learnerships and skills development opportunities to further their careers.

Our expertise extends to the sourcing and provision of artisans for specific client requirements.

## Reducing cost by managing risk



Carrus Ukhozi

